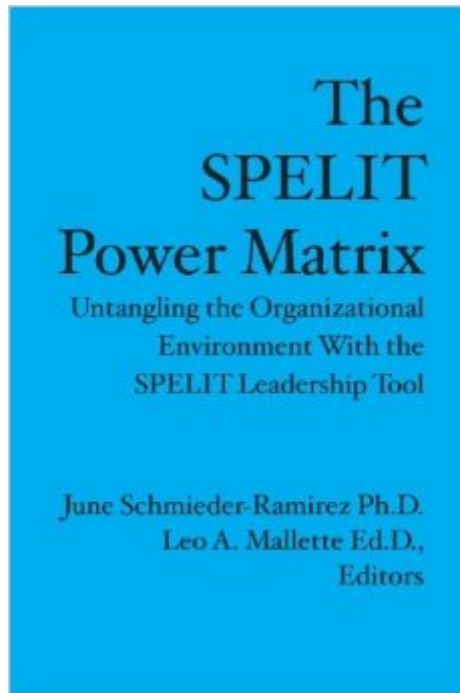# The Spelit Power Matrix: Untangling The Organizational Environment With The Spelit Leadership Tool

The
SPELIT
Power Matrix

Untangling the Organizational
Environment With the
SPELIT Leadership Tool

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Editors

Synopsis

The SPELIT POWER MATRIX is a leadership tool for untangling the organizational environment from a social, political, economic, legal, intercultural and technical view. The SPELIT analysis method was developed for adult learners to have a framework for determining and formulating the answer to the question: What is? There is a need to analyze the environment in all organizations, whether you are entering a new organization or to benchmark the existing organization. The purpose of this text is to show how perceptive leaders can analyze environments in preparation for possible future action. We demonstrate how the methodology aligns with previous theories regarding environmental scanning and produces a workable framework for the perceptive leader. The SPELIT POWER MATRIX is intended for practitioners doing a market analysis or diagnosis prior to implementing transitions, benchmarking in anticipation of an intervention, and can be used by undergraduate students and seasoned practitioners.

Book Information

Paperback: 188 pages

Publisher: BookSurge Publishing (August 8, 2007)

Language: English

ISBN-10: 141967191X

ISBN-13: 978-1419671913

Product Dimensions: 6 x 0.4 x 9 inches

Shipping Weight: 12.2 ounces (View shipping rates and policies)

Average Customer Review: 5.0 out of 5 starsÂ Â See all reviewsÂ (3 customer reviews)

Best Sellers Rank: #465,987 in Books (See Top 100 in Books)   #84 inÂ Books > Crafts, Hobbies & Home > Home Improvement & Design > How-to & Home Improvements > Power Tools   #1200 inÂ Books > Business & Money > Skills > Decision Making   #1441 inÂ Books > Business & Money > Management & Leadership > Decision-Making & Problem Solving

Customer Reviews

The information in this book offers great insight on how I can analyze an environment through a analytical method of the SPELIT Power Matrix. The SPELIT Power Matrix captures the essence of how to analyze the internal and external environment of an organization. The book is inspiring and encouraging by demonstrating situational examples of building a power matrix that highlights negative and positive effects of the decision in each SPELIT model. The presentation of literature, examples, models, and flow charts made the SPELIT Power Matrix easy to understand and apply its

methods to real-world scenarios. I have personally used the SPELIT Power Matrix to give it a try, from the experience, building the SPELIT Power Matrix has provided me with positive results to increase the production of my department by 12% within the last month. From the pleasant experience, I will continue to apply the SPELIT Power Matrix to keep gaining higher results. I usually do not write a review on a book, in fact, this is the first time I wrote a review, and what compelled me to write the review was that I had to explain on how valuable this book has been in my life and on how others may find it useful to apply in their personal, professional, social, and academic environment. This book is a MUST to read! You will find the experience rewarding as it has been for me.

This is a great tool for organizations that want to analyze both their external and internal forces before making change. The matrix is easy to follow and can be a great strategy for looking toward the future while analyzing the present.I would give this my highest recommendation!Ladyhawke in Culver City

This is one of the best books I have ever taken the time to read. I got exactly what I was looking for out of this read and would certainly recommend it to anyone.

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